

## **Quality, Health, Safety and Environment (QHSE) Policy Statement**

Future Pipe Industries is committed to protecting the health and safety of our employees, customers and the global communities where we operate and conducts its business with respect and care for the environment.

By integrating sound quality, environmental, health and safety management practices into our business strategies and processes, we can deliver high quality, innovative composite pipe products to our customers while conserving resources for future generations to come.

To this end, we are developing, implementing and maintaining best practice, process-oriented, and integrated management systems.

### **Our Non-negotiable Principles**

- Through our Strategic Compass and Values we work to make QHSE part of our core culture. A culture where all employees know, understand and play their role in QHSE. To this end, we provide an environment for open and transparent communication of QHSE matters.
- We meet all applicable international quality, environmental, health and safety requirements and comply with the laws in the countries in which we operate. This includes standards such as ISO 9001, ISO 14001, ISO 18001, and API Q1 as well as specific product certifications. We also make sure our suppliers, partners and contractors meet the same requirements. We verify compliance with internal and external requirements through audits.
- We can always be better. We have an unwavering commitment to continuous improvement in all areas of QHSE. We continuously measure QHSE performance and set and revise annual QHSE objectives.

### **Our Commitment to our Employees**

- We get everyone involved. QHSE cannot be done by one person or one team. Through pro-active continuous improvement programs, we engage all employees to get involved and make a real difference in our QHSE performance.
- Everyone means everyone. Regardless of level or job role, we are all empowered and accountable to focus on risk analysis and prevention, and to avoid harm to health, environmental damage and adverse impacts on product and service quality.
- We train our employees and contractors to have the necessary skills and competencies on QHSE. Training is job and site relevant, up to date, effective and according to applicable laws and regulations of where the business is conducted.
- Through systematic identification of potential hazards, development of reduction measures and establishment of suitable controls, we ensure risks are managed and minimized. We do all we can to ensure safe work practices and conditions in all our operations and to keep our working environment accident free.
- We constantly engage in open and honest communication on QHSE internally and with our suppliers, partners and customers to keep QHSE front of mind and to ensure it remains part of our core culture.

### **Our Commitment to the Environment**

We need to understand and carefully manage our impact on the environment, avoiding damage or adverse impact.

We also have a major responsibility and opportunity to convert the world's pipe systems to the more sustainable and more environmentally friendly composite fiberglass pipe.

### **Our Commitment to Our Customers**

We anticipate the needs of our customers through attentive listening along with a spirit of innovation and operational excellence. We create high quality products that are safe in their intended use, conserve energy and materials, and prevent pollution throughout the product life-cycle.

By working together and using the above as our guide the ongoing development of our QHSE culture will ensure we do the right thing – always.

Dirk Matthys – CEO

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